FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, D.C. 20049

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5. Relationship of Reporting Person(s) to Issuer

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

1. Name and Address of Reporting Person

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol

BAYER TERRY						MOLINA HEALTHCARE INC [MOH]									ck all appli Direct	or		10% O	· I	
(Last) 300 UNI	•	irst) AVENUE, SUIT		3. Date of Earliest Transaction (Month/Day/Year) 03/01/2014								X Officer (give title Other (specification) Chief Operating Officer					specify			
(Street) SACRAMENTO CA 95825 (City) (State) (Zip)						4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
			le I - N			_			1	d, Di	sposed (ially						
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day)						Exe	Deemed ecution Date, ny enth/Day/Year)		3. Transa Code (8)			es Acquired Of (D) (Instr		d 5)	5. Amour Securitie Beneficia Owned F	s ally ollowing	Form (D) o	n: Direct r Indirect	7. Nature of Indirect Beneficial Ownership	
							(v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	Stock			03/01/	2014)14			F ⁽¹⁾		8,125	D	\$37.6	58 ⁽²⁾	85,	150.5		D		
Common Stock 03/01/20					2014)14			F ⁽³⁾		4,155	D	\$37.6	58 ⁽²⁾	80,9	,995.5		D		
Common Stock 03/01/20					2014	014			A ⁽⁴⁾		46,444	A	\$37.6	68 ⁽²⁾ 127,439		9.5(5)(6)(7)		D		
		Т	able II								posed of converti				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	med on Date, Day/Year)	4. Transaction Code (Instr 8)		on of		6. Date Exerci Expiration Dat (Month/Day/Ye		te	7. Title and Amor of Securities Underlying Derivative Secur (Instr. 3 and 4)		S	s. Price of Derivative Security Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)	
				Co		v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amour or Number of Shares	ər						
Stock Options (Right to Buy)	\$29.5267								(8)		07/01/2015	Common Stock	31,50	00		31,500		D		
Stock Options (Right to Buy)	\$19.1067								(8)		02/02/2016	Common Stock	21,00	00		21,000		D		

Explanation of Responses:

\$20.88

Stock Options

Buy)

(Right to

1. The shares were applied to the payment of withholding taxes arising in connection with the vesting of 15,571 shares on March 1, 2014, which vested upon the Company achieving three-year EBITDA margin for the three-year period ending December 31, 2013 greater than 2.5%. The achievement of such EBITDA margin was certified by the Compensation Committee on March 1, 2014.

(8)

03/01/2017

- 2. Represents the closing price (and selling price, where applicable) of Issuer's common stock on February 28, 2014.
- 3. The shares were applied to the payment of withholding taxes arising in connection with the vesting of 10,290 shares on March 1, 2014.
- 4. Grant of restricted stock under the issuer's 2011 Equity Incentive Plan.
- 5. 15,572 shares shall vest upon the Company achieving total revenue in any of the 2013, 2014, or 2015 fiscal years equal to or greater than \$12 billion, and 5,191 shares vest on each of March 1, 2015 and March 1, 2016.
- 6. The 46,444 newly granted shares vest as follows: (i) 13,934 of such shares vest in one-third increments on each of March 1, 2015, March 1, 2016 and March 1, 2017; (ii) 4,644 of such shares vest upon the Company achieving three-year Total Stockholder Return (TSR) as determined by ISS calculations that is greater than the median TSR achieved by the Company's ISS peer group for the three-year period ending December 31, 2016; (iii) 4,644 of such shares vest on March 1, 2015 contingent upon the Company achieving a one-year TSR as determined by ISS calculations for fiscal year 2014 that is greater than the average TSR achieved by Centene Corporation and WellCare Group for their fiscal year ending December 31, 2014; continued
- 7. (iv) 11,611 of such shares vest upon the Company achieving a three-year EBITDA margin percentage for the three-year period ending December 31, 2016 equal to or greater than 4.0%; and (v) 11,611 of such shares vest upon the Company achieving a cumulative earnings per share of at least \$8.50 for the three year period ending December 31, 2016. The remainder of the shares are vested.
- 8. The options are fully vested.

<u>Jeff D. Barlow, by power of attorney for Terry Bayer.</u>

16,500

Stock

03/04/2014

16,500

D

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents, that the undersigned hereby constitutes and appoints Jeff D. Barlow and Codruta Catanescu, and each acting singly, the undersigned's true and lawful attorney-in-fact to:

- 1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer, director and/or stockholder of Molina Healthcare, Inc. (the "Company"), Forms ID, 3, 4, and 5 and amendments thereto in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder; and
- 2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Forms ID, 3, 4, or 5 or amendment thereto and timely file such form with the United States Securities and Exchange Commission (the "SEC") and any stock exchange or similar authority.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

The undersigned hereby revokes the Limited Power of Attorney granted to Jeff D. Barlow and Mark L. Andrews on October 8, 2004.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms ID, 3, 4, and 5 with respect to the undersigned's holdings of and transaction in securities of the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. This Power of Attorney may be filed with the SEC as a confirming statement of the authority granted herein.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 16th day of February, 2011.

/s/ Terry Bayer Signature

Terry Bayer Printed Name

Exhibit 24.1