

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
CG42145

EMPLOYER NAME
Molina Healthcare Inc.

ADDRESS
200 OCEANGATE, STE 100

CITY/TOWN
LONG BEACH

STATE
CA

ZIP CODE
90802

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
134204626**

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

524114 - Direct Health and Medical Insurance Carriers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	4	14	118	7	17	1	0	9	98	4	9	0	0	6	287
First/Mid-Level Officials and Managers	71	179	371	38	141	3	2	50	827	178	148	9	10	98	2125
Professionals	289	1042	769	218	388	8	4	179	4369	1573	785	39	46	749	10458
Technicians	6	29	14	2	2	0	0	5	78	43	14	2	1	24	220
Sales Workers	15	40	9	20	10	0	1	12	13	23	15	0	0	19	177
Administrative Support Workers	168	1027	146	110	59	4	4	82	922	972	198	30	14	559	4295
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	1	0	0	2	0	0	0	2	1	0	0	0	0	0	6
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	554	2331	1428	397	617	16	11	339	6308	2793	1169	80	71	1455	17569
PRIOR 2023 REPORTING YEAR TOTAL	782	3330	1463	453	571	12	15	107	6435	3090	1054	89	79	362	17842

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/15/2024 - 12/28/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable