FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response.      | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|                                                              |                                                                       |                                            |         |                                            |                            |                                                                             |                                                            | ( , , ,                                |                       |                                                                   |                      |                                                                                      |                                |                                |                                              |                                                                                                                   |                                                                   |                                                                          |                                       |
|--------------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|---------|--------------------------------------------|----------------------------|-----------------------------------------------------------------------------|------------------------------------------------------------|----------------------------------------|-----------------------|-------------------------------------------------------------------|----------------------|--------------------------------------------------------------------------------------|--------------------------------|--------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------------------|---------------------------------------|
| Name and Address of Reporting Person*     Zubretsky Joseph M |                                                                       |                                            |         |                                            |                            | 2. Issuer Name and Ticker or Trading Symbol MOLINA HEALTHCARE, INC. [ MOH ] |                                                            |                                        |                       |                                                                   |                      |                                                                                      |                                |                                | itionship of all applic                      | able)                                                                                                             | g Pers                                                            | son(s) to Iss                                                            |                                       |
| (Last) (First) (Middle) 2180 HARVARD STREET SUITE 400        |                                                                       |                                            |         |                                            |                            | 3. Date of Earliest Transaction (Month/Day/Year) 09/22/2022                 |                                                            |                                        |                       |                                                                   |                      |                                                                                      |                                | X                              | Officer<br>below)                            | (give title  Presider                                                                                             | below)                                                            | ' I                                                                      |                                       |
| (Street) SACRAMENTO CA 95815                                 |                                                                       |                                            |         |                                            | - 4.<br>-                  | 4. If Amendment, Date of Original Filed (Month/Day/Year)                    |                                                            |                                        |                       |                                                                   |                      |                                                                                      |                                | 6. Indiv<br>Line)<br>X         |                                              |                                                                                                                   |                                                                   |                                                                          |                                       |
| (City)                                                       | (S                                                                    |                                            | (Zip)   |                                            |                            |                                                                             |                                                            |                                        |                       |                                                                   |                      |                                                                                      |                                |                                |                                              |                                                                                                                   |                                                                   |                                                                          |                                       |
|                                                              |                                                                       | Tab                                        | ole I - | Non-Deri                                   | ivativ                     | e Sec                                                                       | curit                                                      | ties A                                 | cquir                 | ed, D                                                             | isposed o            | of, or B                                                                             | Benefic                        | cially                         | Owned                                        |                                                                                                                   |                                                                   |                                                                          |                                       |
| Date                                                         |                                                                       |                                            | Date    | 2. Transaction<br>Date<br>(Month/Day/Year) |                            | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)                 |                                                            | 3.<br>Transaction<br>Code (Instr<br>8) |                       | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and |                      | Benefic                                                                              |                                | es<br>ially<br>Following       | Form<br>(D) o                                | n: Direct<br>or Indirect<br>nstr. 4)                                                                              | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                                                                          |                                       |
|                                                              |                                                                       |                                            |         |                                            |                            |                                                                             |                                                            |                                        | Code                  | v                                                                 | Amount               | (A) or<br>(D)                                                                        | Price                          |                                | Transac<br>(Instr. 3                         | tion(s)                                                                                                           |                                                                   |                                                                          | (1130. 4)                             |
| Common Stock 09/22/202                                       |                                                                       |                                            |         |                                            | 022                        | 2                                                                           |                                                            |                                        | M <sup>(1)</sup>      |                                                                   | 30,000               | A                                                                                    | \$67                           | .33                            | 285                                          | 285,157                                                                                                           |                                                                   | D                                                                        |                                       |
| Common Stock 09/22                                           |                                                                       |                                            |         | 09/22/2                                    | 022                        | 22                                                                          |                                                            |                                        | S <sup>(1)</sup>      |                                                                   | 18,814               | D                                                                                    | \$330.4                        | .4596(2)                       |                                              | 56,343                                                                                                            |                                                                   | D                                                                        |                                       |
| Common Stock 09/22/202                                       |                                                                       |                                            |         | 022                                        |                            |                                                                             |                                                            | S <sup>(1)</sup>                       |                       | 8,686                                                             | D                    | \$331.4                                                                              | 789(3)                         | 257                            | 257,657                                      |                                                                                                                   | D                                                                 |                                                                          |                                       |
| Common Stock 09/22/2022                                      |                                                                       |                                            |         | 022                                        | 2                          |                                                                             | S <sup>(1)</sup>                                           |                                        | 2,500                 | D                                                                 | \$332.2              | .195 <sup>(4)</sup>                                                                  | 255                            | 255,157 <sup>(5)</sup>         |                                              | D                                                                                                                 |                                                                   |                                                                          |                                       |
|                                                              |                                                                       | •                                          | Table   |                                            |                            |                                                                             |                                                            |                                        |                       |                                                                   | sposed of            |                                                                                      |                                |                                | wned                                         |                                                                                                                   |                                                                   |                                                                          |                                       |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)          | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | if any  |                                            | 4.<br>Transa<br>Code<br>8) | action                                                                      | 5. N<br>of<br>Deri<br>Sec<br>Acq<br>(A) o<br>Disp<br>of (I | umber<br>ivative<br>urities<br>uired   | 6. Da<br>Expi<br>(Mor |                                                                   | rcisable and<br>Date | 7. Title and Am<br>of Securities<br>Underlying<br>Derivative Sec<br>(Instr. 3 and 4) |                                | ount 8.<br>D<br>So<br>rity (In | Price of<br>erivative<br>ecurity<br>1str. 5) | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | ily                                                               | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|                                                              |                                                                       |                                            |         |                                            | Code                       | v                                                                           | (A)                                                        | (D)                                    | Date<br>Exer          | cisable                                                           | Expiration<br>Date   | Title                                                                                | Amo<br>or<br>Num<br>of<br>Shar | ber                            |                                              |                                                                                                                   |                                                                   |                                                                          |                                       |
| Stock<br>Option<br>(Right to<br>Buy)                         | \$67.33                                                               | 09/22/2022                                 |         |                                            | M <sup>(1)</sup>           |                                                                             |                                                            | 30,000                                 |                       | (6)                                                               | 10/08/2027           | Commo                                                                                |                                | 000                            | \$0                                          | 257,12                                                                                                            | 4                                                                 | D                                                                        |                                       |

## **Explanation of Responses:**

- 1. As was previously reported in the Company's Form 8-K Current Report filed on August 17, 2022, all options were exercised and shares sold pursuant to Mr. Zubretsky's Rule 10b5-1 trading plan.
- 2. Price is the volume weighted average selling price of all sales by the Reporting Person on the transaction date within a one-dollar range. Actual prices ranged from \$330.00 to \$330.99. The Reporting Person hereby undertakes to provide upon request of the Commission staff full information regarding the number of shares sold at each separate price.
- 3. Price is the volume weighted average selling price of all sales by the Reporting Person on the transaction date within a one-dollar range. Actual prices ranged from \$331.00 to \$331.99. The Reporting Person hereby undertakes to provide upon request of the Commission staff full information regarding the number of shares sold at each separate price.
- 4. Price is the volume weighted average selling price of all sales by the Reporting Person on the transaction date within a one-dollar range. Actual prices ranged from \$332.01 to \$332.86. The Reporting Person hereby undertakes to provide upon request of the Commission staff full information regarding the number of shares sold at each separate price.
- 5, 30,372 shares vest on March 1, 2023; 15,412 shares vest on March 1, 2024; 6,412 shares vest on March 1, 2025. The remainder of the shares are vested
- 6. The options are fully vested.

## Remarks:

Jeff D. Barlow, by power of attorney for Joseph M. Zubretsky

09/23/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents, that the undersigned hereby constitutes and appoints Jeff D. Barlow and Codruta Boggs, and each acting singly, the undersigned's true and lawful attorney-in-fact to:

- 1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer, director and/or stockholder of Molina Healthcare, Inc. (the "Company"), Forms 3, 4, and 5 and amendments thereto in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder; and
- 2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5 or amendment thereto and timely file such form with the United States Securities and Exchange Commission (the "SEC") and any stock exchange or similar authority.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transaction in securities of the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. This Power of Attorney may be filed with the SEC as a confirming statement of the authority granted herein.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this  $9 \, \text{th}$  day of October, 2017.

/s/ Joseph M. Zubretsky Signature

Joseph M. Zubretsky Printed Name

MPK 64585-1.058517.0015