## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

| STATEMENT OF | <b>CHANGES IN</b> | <b>BENEFICIAL</b> | <b>OWNERSHIP</b> |
|--------------|-------------------|-------------------|------------------|

|   | OMB APPROVAL        |           |  |  |  |  |  |  |  |  |
|---|---------------------|-----------|--|--|--|--|--|--|--|--|
|   | OMB Number:         | 3235-0287 |  |  |  |  |  |  |  |  |
|   | Estimated average b | ourden    |  |  |  |  |  |  |  |  |
| ı | hours per response. | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  KOONTZ LILLIS ANN |   |  |  |                             | 2. Issuer Name and Ticker or Trading Symbol  MOLINA HEALTHCARE INC [ MOH ] |             |  |   |   |                                    |              |                     |                     |                  |   | ck all applic  | cable)<br>or<br>(give title                                   | g Pers   | 10% Ow<br>Other (s<br>below)                                       | ner   |  |
|---|---|--|--|-----------------------------|--|-------------|--|---|---|------------------------------------|--------------|---------------------|---------------------|------------------|---|--|---|--|--|---|--|
| (Last)<br>2277 FA   | (Last) (First) (Middle)<br>2277 FAIR OAKS BLVD, STE 440               |  |  |                             |  |             |  | 3. Date of Earliest Transaction (Month/Day/Year) 12/31/2004 |   |                                    |              |                     |                     |                  |   |  |   | of Mo  | olina of WA  | A   |  |
| (Street)  | MENTO C.  |  | 95825  |                             | 4. If Amendment, Date of 6   |             |  |   |   | of Original Filed (Month/Day/Year) |              |                     |                     |                  |   | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |  |  |   |  |
| (City)  | (S:   | •  | (Zip)  | n-Deriv                     | /ative   |             | curiti   |   | cai   | uired                              | Die:         | nosad o             | of or B             | ene <sup>t</sup> | ficially  | v Owned  |   |  |  |   |  |
| Date  |   |  |  | 2. Trans<br>Date<br>(Month/ | action   | ar)         | 2A. Deemed<br>Execution Date<br>if any<br>(Month/Day/Yea |   |   | 3.<br>Transac<br>Code (Ir<br>8)    | tion         |                     | ties Acqu           | red (/           | A) or   | 5. Amou<br>Securitie<br>Benefici<br>Owned F  | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following |  | n: Direct<br>r Indirect<br>istr. 4)                                | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |
|   |   |  |  |                             |  |             |  |   |   |                                    | v            | Amount (A           |                     | or 1             | Price   | Reported<br>Transaction(s)<br>(Instr. 3 and 4)   |   |  |  | (Instr. 4)  |  |
| Common  | ommon Stock   |  |  |                             |  |             |  |   |   |                                    |              |                     |                     |                  | 25,781(1)   |  |   | D  |  |   |  |
| Common  | Stock   |  |  | 12/3                        | 1/2004   | 4           |  |   |   | J <sup>(2)</sup>                   |              | 230                 | D                   |                  | \$46.38   | 26   | ,011  | D  |  |   |  |
|   |   | ٦  | Table II -                                     | Deriva<br>(e.g., p          | itive :<br>outs,   | Sec<br>call | uritie:<br>s, wa   | s Ac  | qui<br>ts, c  | red, Di<br>option                  | ispo<br>s, c | osed of,<br>onverti | , or Bei<br>ble sec | nefic<br>urit    | cially<br>ies)                                      | Owned  |   |  |  |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)         | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deeme<br>Execution<br>if any<br>(Month/Day | Date,                       | Transaction of Exp   |             |  |   | . Date Exercisable and xpiration Date Month/Day/Year)  7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4) |                                    |              |                     |                     | curity           | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s<br>(Instr. 4)                          |   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |  |
|   |   |  |  |                             | Code   | v           | (A)  | (D)   | Dat<br>Exe  | te<br>ercisable                    |              | xpiration<br>ate    | Title               | or<br>Nu<br>of   | ımber   |  |   |  |  |   |  |
| Stock<br>Options<br>(Right to<br>Buy)                       | \$25.33   |  |  |                             |  |             |  |   | 02/   | /10/2005 <sup>(3</sup>             | 3) 0         | 2/10/2014           | Common<br>Stock     | 15               | 5,000   |  | 15,000  | 0  | D  |   |  |
| Stock<br>Options<br>(Right to<br>Buy)                       | \$4.5   |  |  |                             |  |             |  |   |   | (4)                                | 1            | 2/27/2010           | Common<br>Stock     | 9                | ,240  |  | 9,240   |  | D  |   |  |

## **Explanation of Responses:**

- 1.781 of the shares are fully vested, and 10,000 of the shares were granted as a restricted stock bonus award under the Molina Healthcare, Inc. 2002 Equity Incentive Plan, with one-third of the shares to vest on each of 9/13/2005, 9/13/2006, and 9/13/2007.
- 2. The shares were acquired under the Molina Healthcare, Inc. 2002 Employee Stock Purchase Plan.
- 3. The options vest one-third on each of 2/10/2005, 2/10/2006, and 2/10/2007.
- 4. The options became fully exercisable upon the closing of the initial public offering of the issuer.

Lillis Ann Koontz, by Jeff D. Barlow, Attorney-in-Fact. \*\* Signature of Reporting Person

01/03/2005

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents, that the undersigned hereby constitutes and appoints Mark L. Andrews and Jeff D. Barlow, and each acting singly, the undersigned's true and lawful attorney-in-fact to:

- 1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer, director and/or stockholder of Molina Healthcare, Inc. (the "Company"), Forms 3, 4, and 5 and amendments thereto in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder; and
- 2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5 or amendment thereto and timely file such form with the United States Securities and Exchange Commission (the "SEC") and any stock exchange or similar authority.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transaction in securities of the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. This Power of Attorney may be filed with the SEC as a confirming statement of the authority granted herein.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 2nd day of July, 2004.

/s/ Lillis Ann Koontz Signature

Lillis Ann Koontz Printed Name

Exhibit 24.1